barrier free living

Annual Report

2015

Letter from 2015 was a milestone year for Barrier Free Living. the CEO



Paul Feuerstein, President/CEO

Our first venture in Supportive Housing is up and running. Our 70-unit building got its Temporary Certificate of Occupancy in April and our 50-unit family building earned the same on June 30th, the last day of our fiscal year. By that point, staff had been hired, furniture had been ordered, and basic telephone and internet infrastructure was in place. Our first tenants moved in on July 15th, and we completed a great deal of work to get us to the point of welcoming them.

This was the first time that supportive housing was developed specifically for victims/survivors of domestic violence. Prior to BFL Apartments, New Destiny Housing determined that only ten victims of domestic violence had been placed in family supportive housing. There was skepticism that we would be able to identify enough single people and families within the time frame to fulfill our mission.

The skepticism was unfounded. Our studio building identified 100% of our target population (victims of domestic or interpersonal violence; people with severe physical disabilities; veterans with disabilities) within the first 60 days of our work. 85% of our single residents have a history of domestic or interpersonal victimization. We identified 100% of our

family heads of household that had both a disabling medical condition and were escaping domestic violence.

Domestic violence is the number one issue for women with disabilities in nation-wide surveys. Barrier Free Living is leading the way in creating critically important programs to address this issue.

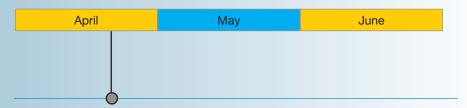
Secret Garden, our community based domestic violence program, is growing in size and responsibility. We have moved some of our administrative staff to our buildings in the Bronx to make room for more social workers and case managers in our downtown offices.

Our downtown Transitional Housing facility, opened in 1990, is in need of significant TLC. We are working with the city and state to find the capital funds to fix the roof, upgrade our elevators, address problems in aging bathrooms and showers, and prepare the building to be viable for the next 25 years.

We do critical, life-saving work for individuals in the most vulnerable time of their lives. Your support of Barrier Free Living helps us to continue to make a positive impact on the lives of people with disabilities. The story of one of those people is part of our annual report.

Spotlight





April 2015

First Lady of New York Visits Freedom House

New York City first lady Chirlane McCray visited BFL's Freedom House Domestic Violence shelter in April, speaking with residents of the shelter and touring the facility. Her visit helped shine a spotlight on the program and its groundbreaking work with survivors of domestic violence with disabilities.

Expansion





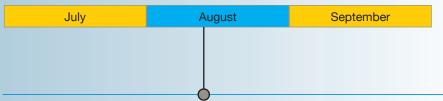
July 2015

Barrier Free Living Apartments Opens

Barrier Free Living (BFL) Apartments opened its doors in July of 2015, offering 120 permanent homes to families with a disabled head of household who is a survivor of domestic violence and to veterans with disabilities. All of the apartments are filled and a vibrant support staff team is in place.

Education





August 2015

Secret Garden Debuts ASL Video

BFL's Secret Garden domestic violence program debuted a video in American Sign Language to explain domestic violence and inform survivors with hearing loss how to seek assistance. The video was developed through BFL's 2012 Office on Violence Against Women disability grant program award, which focuses on building capacity to serve Deaf and Hard of Hearing survivors.

Leadership





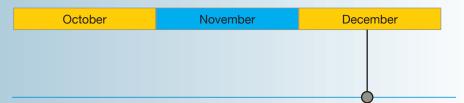
September 2015

Leadership Team Begins Anti-Racism Curriculum

The Barrier Free Living Leadership Team signed on for an Anti-Racism curriculum in 2015 led by MPG Consulting. The work, continuing into 2016, includes workshops which address the impact of structural racism as well as racial/cultural/gender identity and sexual orientation on relationships.

Partnerships





December 2015

Strong Partnerships Continue To Grow

BFL continued to build strong partnerships with organizations like Spread the Sparkle and corporate action day sponsors like AON and Deloitte. Spread the Sparkle sponsored its second event for residents, tenants and participants of all BFL programs on December 25; and corporate sponsors in 2015 supported BFL with multiple projects including revamping a rec room for the residents of our Transitional Housing program.

Olga's Story

The day Olga found a safe haven at Barrier Free Living's Freedom House Domestic Violence Shelter for herself and her three children is a moment she will forever cherish.

That moment, however, was only the beginning of a journey that would take several twists over the next several years.

"My abuser beat me up very bad on the street. The police came and took him to jail. That was in 2012," says Olga, who is legally blind. "I went to Freedom House that year and that was the best thing I ever did."

By 2014 Olga had rebuilt her life piece by piece, and her family had moved into their own home. That was also the year her abuser was released from prison.

"He followed us and one day he stabbed me in the chest and tried to kill me," says Olga.

Her abuser again landed in jail, but Olga was left with a strong desire to not only find safe haven for her family, but also an opportunity to strengthen her commitment to an empowered life.

"I had a call from Paul (Feuerstein, President/CEO of BFL) and Cynthia (Amodeo, Director of Social Services, Freedom House) and they told me about the agency's new Barrier Free Living apartments. They had a place for me and my family. I was so excited."

Barrier Free Living Apartments opened the summer of 2015, and Olga and her family are one of the families living there as tenants and receiving such support services as counseling and occupational therapy.

BFL Apartments offer fifty family units for families with a disabled head of household who is a victim/survivor of domestic violence and seventy studio apartments for disabled victims/survivors of domestic violence, people with



disabilities who are being diverted from possible nursing home placement, and veterans with disabilities.

"My family feels safe. We are learning to be strong and to love ourselves. I am so glad we are here," says Olga, who plans to enroll in a computer class and pursue job related courses.

"I would also like to work with people with a disability and people who have been through things like I went through," says Olga. "I want to send a strong message to people like me. So they can feel what I feel now. That is my goal. To help others."

Letter from the Chairman

It's my pleasure to report significant achievements and milestones reached by the Barrier Free Living (BFL) family.



Gerald Francese, Chair, Board of Directors

More than 38 years ago, Paul Feuerstein began making New York City a better place for people with disabilities. From his first "Project Outward Bound" to forming Barrier Free Living, Inc. in 1981, to the recent opening of the Barrier Free Living Apartments, he has remained steadfast in his commitment to helping people with disabilities survive and thrive in New York.

Over the past 35 years, the entire BFL team has remained true to Paul's vision to better the lives of people of New York who live with disabilities. Due to the efforts of the dedicated BFL team, BFL's last ten years

have seen significant growth and advancements in services.

In 2006, BFL opened its state of the art domestic violence center, which was built to provide a caring, safe place for domestic violence victims with disabilities and their families. The center was built from the ground up to accommodate people with disabilities: the apartment rooms are designed for wheelchair access. the kitchens and bath facilities have lower counters and cabinets and accessible facilities. and all rooms are outfitted to suit the needs of other disabilities including blindness and deafness. The center's unique design allows it to stand ready, willing and able to welcome families of all sizes – each apartment is expandable, by linking apartments together, to suit each family's specific composition of parent and children.

As soon as BFL's DV center was up and running, Paul and the BFL team learned how difficult it was for the center's DV victims to obtain perma-

nent housing coming out of the shelter system. This unmet need was the impetus for Barrier Free Living Apartments. BFL broke ground on the Apartments in 2013, and opened its doors to its first tenants in April, 2015. BFL Apartments offer fifty family units for families with a disabled head of household who is a victim/survivor of domestic violence and seventy studio apartments for disabled victims/survivors of domestic violence, people with disabilities who are being diverted from possible nursing home placement, and veterans with disabilities.

While all of this growth and advancement continues, BFL stays the course on existing programs including Secret Garden, our domestic violence community outreach program, and our BFL residence for homeless people with disabilities. That, in my humble opinion, is what BFL is all about – growing for the community that we serve while keeping the caring going!

In the case of Barrier Free Living, to say it takes a village is an understatement. I would be remiss if I didn't extend my heartfelt thanks to all who make our mission possible and our goals achievable - thanks to all the wonderful partners that we have in New York State and City government, our superlative and dedicated staff, the members of the BFL boards of trustees, the community at large who house and support our programs, and most of all to our deserving clientele.

We invite you to read our Annual Report to learn more, make a donation and to find out how you, too, can join our long-standing tradition of supporting our disabled community. Please see our website, http://www.bflnyc.org, for more details about the BFL team and its programs. This is a very special and impactful organization. Thank you for helping to make a difference in the lives of people with disabilities.

Financial Health

The data below is a consolidated balance sheet. Details on BFL's financial statements are available at bflnyc.org/about-us/leadership/

Assets

\$3,022,453

current assets

Liabilities

\$1,373,576

current liabilities

\$3,542,181

deferred charge

\$8,326,039

notes payable

\$5,085,350

property and equipment

\$1,950,369

net assets

\$11,649,984

Total Assets

\$11,649,984

Total liabilities and net assets

Support & Generosity

Individual In-Kind Donors

Marco Bertolozzi

Mrs. Gretchen Buchenholz

Lourde Burdo

Michael Caplan

Thomas Charlon

Catherine Chin

August & Ella Craanen

Emily Cooper

Yolanda Diaz

Pamela Estes

David & Sara Evans

Sharon Fong

Mr. Gerald Francese

John & Anne Fritts

Dr. Paul Hartstein

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Richard Hess

Sally MacNichol

Emily Mandelstam

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Eileen Murphy

Lenore Neier

Dan & Lisa O'Connor

J. Timothy & Margie O'Connor

Raquel Olmo

David Rodriguez

Sonia Rodriguez

Wendy Jill Rogers

Lisa Sharelle

Giddeon Schein

Seth Schulman

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Malcolm & Donna Wattman

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Katherine Wolpe

Lawrence Zlatkin

Shazad Zamidar

Patrica Zeno

Genevieve Davis

Yael Dredsner

Janice Ewing

Olivia Hollis

Lindsay Hurd

David Kessler

Forbes Litcoff

Anne Markowitz

Faith Silberstein

Michael Trenk

Alison Trenk

Shazad Zamidar

Yin Zheng

In Kind Groups & In-Kind Agency Donors

A Fair Shake for Youth

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Coalition for the Homeless,

Camp Homeward Bound

CESD Talent

Empire Quilters

Floral Park High School

Food Bank

FPWA

Fred Alger Management

Hearts of Gold

Holy Trinity Church

NAPO-NY

Peace of Heart Choir

PS 90

Purge4Peace

Second Chance Toys

Temple Shaaray Tefila/Nursery School

The Pajama Program

The Giving Group

Tu-Lus Bakery

World Idea Toys

Corporate Impact Day Sponsors & Volunteers

Aon

Deloitte

Goldman Sachs

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Morgan Stanley

Foundation Grants & Other Donors

Art is Power

Assurant Foundation New Growth Fund

Ford Foundation

GE Foundation

Schwab Charitable Grant

St. John's University

Wechsler Foundation

Boards

BFL Holding Inc. Directors

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- * Anna Fay Vice Chair
- * Dr. Randolph Mowry, PhD, CRC Secretary
- * Malcolm Wattman, Esq.- Treasurer

Vincent Grenier, CFP

Daniel O'Connor, CPA

Lenore Neier

Freedom House Board of Directors

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Lenore Neier - Secretary

Eileen Murphy - Treasurer

Ravi Kotru

Adrian Walter-Ginzburg, PhD

Rev. Yvette D. Wilson, MA, JD, MDiv

The New York City for the Disabled Housing Development Fund Corporation Directors

John Fritts

Ravi Kotru

Anna Seddio

Freedom House Housing Development Fund Company, Inc. Directors

Malcolm Wattman, Esq.

Dr. Randolph Mowry

Barrier Free Living HDFC Directors

Gerald Francese, Esq., Treasurer

Ravi Kotru

Benjamin Warnke - President

Donald Logan - Non-Board Secretary

BFL East 138th Street Inc. Directors

Gerald Francese, Esq. Treasurer

Ravi Kotru

Benjamin Warnke - President

Donald Logan - Non-Board Secretary

Leadership Team

Paul B. Feuerstein, President/CEO

Donald E. Logan, MPA Chief Operating Officer

Transitional Housing

LeShan Gaulman, MSW Program Director Felipe Sepulveda, LMSW Director of Social Services David Rodriguez, Facility Manager

Secret Garden

Georgette Delinois, LCSW Program Director Jules Perkel, LCSW, Director of Social Services

Freedom House

Myra Ricard, LMSW, Program Director Cynthia Amodeo, LMHC, Director of Social Services Akiba Solomon, Facility Manager

Barrier Free Living Apartments

Thomas Obzrut, Program Director Lenore Warren, LMSW, Director of Social Services

Barrier Free Living Executive Team

Yueqin Li, Director of Finance Aeilushi Mistry, Organizational Development Manager/HR Laura Fidler, MPH, BFL Project Director OVW Collaboration Scott Hess, Director of Communications

Contact Us: info@bflnyc.org

^{*} Barrier Free Living Inc. Directors