

MAY 13, 2020

FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC. 637 EAST 138 STREET BRONX, NY 10454

FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2018 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2018 FORM 990

2018 NEW YORK FORM CHAR500

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

DAVID ROTTKAMP

## TAX RETURN FILING INSTRUCTIONS

FORM 990

#### FOR THE YEAR ENDING

JUNE 30, 2019

#### PREPARED FOR:

FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC. 637 EAST 138 STREET BRONX, NY 10454

#### PREPARED BY:

GRASSI & CO. CPA'S, P.C. 488 MADISON AVENUE, 21ST FLOOR NEW YORK, NY 10022

#### AMOUNT DUE OR REFUND:

**NOT APPLICABLE** 

#### MAKE CHECK PAYABLE TO:

NOT APPLICABLE

## MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

**NOT APPLICABLE** 

#### **RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

#### **SPECIAL INSTRUCTIONS:**

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY MAY 15, 2020.

# Form 8879-EO

# THIS IS NOT A FILEABLE COPY \*\*\*\*\* IRS e-file Signature Authorization

for an Exempt Organization

For calendar year 2018, or fiscal year beginning JUL 1, 2018, and ending JUN 30, 2019

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization FREEDOM HOUSE FOR PEOPLE WITH Employer identification number

DISABILITIES,

54-2082237

Name and title of officer

PAUL FEUERSTEIN

PRESIDENT/CEO

#### Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

la	Form 990 check here	$\mathbf{X}$
2a	Form 990-EZ check her	re 🕨

**b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_ **1b** \_\_\_\_\_ **3,380,209.** b Total revenue, if any (Form 990-EZ, line 9) \_\_\_\_\_\_ 2b \_\_\_\_\_

3a Form 1120-POL check here

4a Form 990-PF check here 5a Form 8868 check here

b Tax based on investment income (Form 990-PF, Part VI, line 5) ....... 4b b Balance Due (Form 8868, line 3c)

#### Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X | authorize GRASSI & CO. CPA'S, P.C. ERO firm name to enter my PIN

67002

Enter five numbers, but

as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my IN on the return's disclosure consent screen.

Officer's signature

\_ Date 
May 13, 2020

#### Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

11422367002

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► GRASSI & CO. CPA'S, P.C.

\_ Date  $\blacktriangleright$  \_ 05/12/20

### **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2018 calendar year, or tax year beginning $$	ending J	<u>UN 30, 2019</u>	
<b>B</b> (	Check if pplicable:	FREEDOM HOUSE FOR PEOPLE WITH		D Employer identific	cation number
	Address change	DISABILITIES, INC.			
	Name change	Doing business as		54-2	082237
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 637 EAST 138 STREET	Room/suite	E Telephone numbe	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,380,209.
	Amende			H(a) Is this a group re	
F	Applica tion			for subordinates	
	pending	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
1.7	ax-exe	mpt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) o	r 527	1	list. (see instructions)
J١	<b>Nebsite</b>	E: ► WWW.BFLNYC.ORG		H(c) Group exemptio	
KF	orm of o	organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: NY
Pa	art I	Summary			
•	1 E	Briefly describe the organization's mission or most significant activities: ${ t SEE \ \ S}$	CHEDU	LE O	
Governance	_				
rna	2 (	Check this box 🕨 🔲 if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.
ove	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	6
	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	6
S S	5 ⊺	otal number of individuals employed in calendar year 2018 (Part V, line 2a)		5	54
Vitie	6 ⊺	otal number of volunteers (estimate if necessary)		6	14
Activities &	7a⊺	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b١	Net unrelated business taxable income from Form 990-T, line 38		7b	0.
				Prior Year	Current Year
Φ	8 (	Contributions and grants (Part VIII, line 1h)		3,156,434.	3,379,905.
Revenue	1	Program service revenue (Part VIII, line 2g)		0.	0.
ě		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		675.	304.
ш	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		31.	0.
	<b>12</b> T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,157,140.	3,380,209.
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,767,071.	2,349,531.
Expenses	<b>16</b> a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xbe	b⊺	otal fundraising expenses (Part IX, column (D), line 25)	0.	1 22 2 2 1	
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,306,014.	1,395,196.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,073,085.	3,744,727.
_		Revenue less expenses. Subtract line 18 from line 12		84,055.	-364,518.
t Assets or			Be	ginning of Current Year	End of Year
sset	20 ⊺	otal assets (Part X, line 16)		1,476,644.	1,140,166.
Net A	21 ⊺	otal liabilities (Part X, line 26)		1,998,414.	1,661,935.
		Net assets or fund balances. Subtract line 21 from line 20		-521,770.	-521,769.
	art II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	nas any knowledge.	
0:	_	Signature of officer		I Date	
Sig		PAUL FEUERSTEIN, PRESIDENT/CEO		Duto	
Her	e	Type or print name and title			
	+		I	Date Check	PTIN
Paid		Print/Type preparer's name  DAVID ROTTKAMP  DAVID ROTTKAMP		5/13/20 if self-employ	
		Firm's name ► GRASSI & CO. CPA'S, P.C.	ļ <sup>0</sup>	Firm's EIN ►	11-3266576
		Firm's address \( \) 488 MADISON AVENUE, 21ST FLOOR		FIIIII S EIIV	11 3200370
030	Jy	NEW YORK, NY 10022		Dhone no 21	2-661-6166
N/0:	/ tha ID	S discuss this return with the preparer shown above? (see instructions)		FIIOHE HU. Z I	
ivia	ıne iri	o discuss this return with the preparer shown above? (see instructions)			X Yes No

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	FREEDOM HOUSE IS A FULLY ACCESSIBLE DOMESTIC VIOLENCE CRISIS SHELTER
	FOR PEOPLE WITH DISABILITIES. FREEDOM HOUSE OFFERS COMPREHENSIVE
	SUPPORT SERVICES FOR PEOPLE WITH DISABILITIES INCLUDING THE SURVIVORS
	OF DOMESTIC VIOLENCE AND THEIR CHILDREN.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$3, 241, 232. including grants of \$) (Revenue \$)
	SEE SCHEDULE O
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
70	(Loode:) (Levelines a
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 3, 241, 232.

Page 3

# Form 990 (2018) DISABILITIES, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		37
_	during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		37
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			X
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		<b>.</b> .
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		₹.
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		3,7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			3,7
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l		3,7
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	l		₹.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			<b>₩</b>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	_
f	3		х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		X
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b	Х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		21	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
		144		1
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		<del></del>
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		<del></del>
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	- <del>``</del>		
• • • • • • • • • • • • • • • • • • • •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<i>'''</i>		_ <u></u>
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	<u>.                                  </u>		_ <u></u>
	,	19		X
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-'	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

# FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			₩.
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
р	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		X
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	000		X
27	complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
_	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<del>                                     </del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Par	Note. All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ı al	Check if Schedule O contains a response or note to any line in this Part V			
	Check is contound to contains a response of flote to any line in this flart v		V	
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_		-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
U		1c	Х	
	(gambling) winnings to prize winners?	1 10		

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 54			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C	)	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	counts (FBAR).			
			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			,,
			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		۵.		
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	vices provided to the pover	7-		Х
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		^
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	e roquirod	7b		
C	to file Form 8282?	·	7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	1 1			
	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	441			
40-	amounts due or received from them.)	11b	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?		13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.		100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
-	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	_		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	-/		
	X Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	PAUL FEUERSTEIN - (212) 677-6668			
	637 EAST 138 STREET BRONX NY 10454			

#### DISABILITIES, INC.

54-2082237

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII	

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization in	nor any related	orga	niza	tion	con	nper	sate	ed any current officer, d	irector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos		<b>)</b> than o	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week	_	I		II COLO	174443		from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	tee			sated		(W-2/1099-MISC)	(00-2/1099-101130)	organization
	organizations	ruste	l trus		/ee	mpen		(** 27 1033 141100)		and related
	below	Individual trustee or director	Institutional trustee	_	oldm	st co	je.			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			
(1) SALLY MACNICHOL	1.00									
CHAIRPERSON		Х		Х				0.	0.	0.
(2) TRISHA CHOI	1.00									
SECRETARY		Х		X				0.	0.	0.
(3) RAVI KOTRU	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) LENORE NEIER	1.00	1								_
MEMBER		Х						0.	0.	0.
(5) CORINNA KWOK WONG	1.00									
MEMBER	1	Х						0.	0.	0.
(6) CECILIA M. GASTON	1.00									
MEMBER	1 00	Х						0.	0.	0.
(7) EMILY BELL	1.00	.,								
MEMBER	14 00	Х						0.	0.	0.
(8) PAUL B. FEUERSTEIN	14.00	-		7,7					157 002	FO 0F1
PRESIDENT/CEO (9) DONALD E. LOGAN	26.00			Х				0.	157,983.	59,051.
(9) DONALD E. LOGAN CHIEF OPERATING OFFICER-END 7/18	26.00	-		х				0.	83,418.	12 121
(10) CYNTHIA AMODEO	8.00			^				· ·	03,410.	12,131.
CHIEF PROGRAM OFFICER	32.00	1		х				0.	89,920.	46,063.
(11) YUEQIN LI	19.00			^				0.	09,920.	40,003.
CHIEF FISCAL OFFICER	21.00	1		х				91,891.	3,653.	46,577.
(12) LESHAN GAULMAN	14.00			22				71,071.	3,033.	40,5776
CHIEF OPERATING OFFICER-START 4/18	26.00	1		х				0.	96,814.	19,719.
	20.00							•	30,014.	10,710.
		1								
		1								
		-			_					
		1								

Form 990 (2018) DISABILI	TIES, IN	1C.							54-20	<u> </u>	237	Р	age 8
Part VII   Section A. Officers, Directors, Trus	stees, Key Em	oloye	ees,	and	l Hiç	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			((				(D)	(E)			(F)	
Name and title	Average			Pos				Reportable	Reportable		Es	timate	ed
Trains and this	hours per			heck ı ss per				compensation	compensatio			nount	
	week			nd a di				from	from related			other	
	(list any	tor						the	organization			pensa	
	hours for	director				- -		organization	(W-2/1099-MIS			om th	
	related	ee or	stee			nsate		(W-2/1099-MISC)			org	anizat	tion
	organizations	trus	lal tr		yee	l mo					and	d relat	ed
	below	Individual trustee or	Institutional trustee	er	Key employee	est c loyee	Je.				orga	ınizati	ons
	line)	Indiv	Instii	Officer	Key 6	Highest compensated employee	Former						
		1											
_										$\neg$			
		1											
	+									-+			
		1											
	+									-+			
	-						_			$\rightarrow$			
		1											
										$\rightarrow$			
1b Sub-total	•				•		<u> </u>	91,891.	431,78	38.	18	3,5	41.
c Total from continuation sheets to Part V	II Section A							0.		0.		- , -	0.
d Total (add lines 1b and 1c)								91,891.	431,78		18	3,5	
Total number of individuals (including but r							0 10	· · · · · · · · · · · · · · · · · · ·				<del>, , ,</del>	
compensation from the organization	iot iiiriited to ti	1036	11316	u au	ove	<i>y</i> wii	10 16	scerved more than \$100,	ooo or reportable	,			(
compensation from the organization												Yes	No
O Did the conservation list and former officers	-Post-Assessment						1	htalaan kaasaa aa aa ah ah a		П		103	140
3 Did the organization list any <b>former</b> officer	•			•	•	•			. ,				v
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the si			-						-				
and related organizations greater than \$15											4	X	
5 Did any person listed on line 1a receive or	accrue comper	nsatio	on fr	om	any	unre	elate	ed organization or individ	dual for services				
rendered to the organization? If "Yes," con	nplete Schedul	e J fo	or su	ıch <u>r</u>	oers	on					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated inc	depe	nder	nt cc	ontra	acto	rs th	nat received more than \$	3100,000 of comp	oensati	on fro	m	
the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)			(C	;)	
Name and business	address	NC	NE	3				Description of s	services	Co	ompei	nsatio	'n
							-						
							$\dashv$						
2 Total number of independent contractors (		ot lin	nited	d to t	_		ted	above) who received me	ore than				
\$100,000 of compensation from the organi	zation				(	)							

Page 9

# FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

Form 990 (2018) DISABIL
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
				<u> </u>	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
υs	1 a	Federated campaigns	1a					012 011
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
ନ୍ଦ୍ର ପ୍ର		Fundraising events						
ffs, r A		Related organizations						
nia G		Government grants (contribution		368,198.				
Sir		All other contributions, gifts, grant						
uti Je	•	similar amounts not included abov	· I I	11,707.				
QË OŒ		Noncash contributions included in lines 1						
on Pud		Total. Add lines 1a-1f			3,379,905.			
<u> </u>		Total / Nad iiiieo Ta Ti		Business Code				
Φ.	2 a	ı <u></u>		Buomicoo ocuc				
Vice	2 u b							
Ser	c							
ım (	d	_						
gra	e							
Program Service Revenue		All other program service rever	nue					
		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)			304.			304.
	4	Income from investment of tax						
	5	Royalties						
		•	(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)		. <u></u>				
nue	8 a	<ul> <li>Gross income from fundraising including \$</li> </ul>						
Other Revenu		contributions reported on line	1c). See					
Ä		Part IV, line 18	а					
the	b	Less: direct expenses	b					
0	С	Net income or (loss) from fund	raising events	<u></u>				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities	<u></u>				
	10 a	Gross sales of inventory, less i	returns					
		and allowances						
		Less: cost of goods sold						
}	С	Net income or (loss) from sales						
}		Miscellaneous Revenue		Business Code				
								_
	b							
	Q C	:  I All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			3,380,209.	0.	0.	304.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 148,618. 148,618. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,672,199. 1,672,199. Other salaries and wages 7 Pension plan accruals and contributions (include 60,844. 60,844. section 401(k) and 403(b) employer contributions) 253,000. 253,000. Other employee benefits 9 214,870. 214,870. 10 Payroll taxes Fees for services (non-employees): 503,495. 503,495. Management Legal 19,000. 19,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 156,990. 156,990. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 88,802. 88,802. Office expenses 13 Information technology 14 15 Royalties 301,720. 301,720. 16 Occupancy 20,298. 20,298. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization ..... 22 83,751. 83,751. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 114,661. 114,661. REPAIRS AND MAINTANENCE RESIDENT/CHILDREN ACTIV 56,683. 56,683. 34,486. 34,486. TELEPHONE С 12,089. 12,089. FOOD 3,221.3.221. All other expenses 3,744,727. 3,241,232. 503,495. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2018)
Part X Balance Sheet

га	πx	Dalance Sheet				
	· ·	Check if Schedule O contains a response or not	e to any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	Ι.				_	•
	1	Cash - non-interest-bearing		29,756.	1	1,701.
	2	Savings and temporary cash investments		344,956.	2	25,142.
	3	Pledges and grants receivable, net		1,100,277.	3	1,104,813.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and fo				
		trustees, key employees, and highest compensa			_	
		Part II of Schedule L		5		
	6	Loans and other receivables from other disquali	· ` ` `			
		section 4958(f)(1)), persons described in section				
		employers and sponsoring organizations of sect	·		_	
əts		employees' beneficiary organizations (see instr).			6	
Assets	7	Notes and loans receivable, net			7	
•	8	Inventories for sale or use			8	
	9				9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 1			12	
	13	Investments - program-related. See Part IV, line			13	
	14	Intangible assets		1 (55	14	0 510
	15	Other assets. See Part IV, line 11		1,655.	15	8,510.
	16	Total assets. Add lines 1 through 15 (must equ		1,476,644.	16	1,140,166
	17	Accounts payable and accrued expenses		92,651.	17	103,878.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	
es	22	Loans and other payables to current and former				
≝		key employees, highest compensated employee				
Liabilities		Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities (including federal income tax, pa	·			
		parties, and other liabilities not included on lines	s 17-24). Complete Part X of	4 005 560		4 4
		Schedule D		1,905,763.	25	1,558,057
	26	Total liabilities. Add lines 17 through 25		1,998,414.	26	1,661,935.
		Organizations that follow SFAS 117 (ASC 958				
es		complete lines 27 through 29, and lines 33 an		E01 EE0		E01 E60
ũ	27	Unrestricted net assets		-521,770.	27	-521,769.
3ale	28	Temporarily restricted net assets			28	
둳	29				29	
큔		Organizations that do not follow SFAS 117 (A	SC 958), check here			
ō		and complete lines 30 through 34.	ļ			
ets	30	Capital stock or trust principal, or current funds			30	
ASS	31	Paid-in or capital surplus, or land, building, or ed	quipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			32	<b>-</b> 21 -22
Z	33	Total net assets or fund balances		-521,770.	33	-521,769.
	34	Total liabilities and net assets/fund balances .		1,476,644.	34	1,140,166.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,38	0,2	09.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,74	4,7	27.
3	Revenue less expenses. Subtract line 2 from line 1	3	-36	4,5	18.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-52	1,7	70.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	36	4,5	20.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	-52	1,7	68.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2018)

#### SCHEDULE A

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018
Open to Public

Inspection

FREEDOM HOUSE FOR PEOPLE WITH **Employer identification number** Name of the organization DISABILITIES 54-2082237 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 DISABILITIES, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3193609.	3197086.	3154524.	3156434.	3379905.	16081558.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3193609.	3197086.	3154524.	3156434.	3379905.	16081558.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						<u> 16081558.</u>
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
7	Amounts from line 4	3193609.	3197086.	3154524.	3156434.	3379905.	16081558.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	556.	815.	731.	675.	304.	3,081.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	F4.0		004			
	assets (Explain in Part VI.)	512.		204.	31.		747.
11	<b>Total support.</b> Add lines 7 through 10						16085386.
12	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	•		•	•	. , . ,	
Sec	organization, check this box and stop ction C. Computation of Publi	herePer	centage				<b>P</b>
				- L (f))		44	99.98 %
	Public support percentage for 2018 (li		•	* * * * * * * * * * * * * * * * * * * *		15	
15	Public support percentage from 2017 33 1/3% support test - 2018. If the contract of the contra						
104	stop here. The organization qualifies						, T77
h	33 1/3% support test - 2017. If the co		•				
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test		•				
174	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"		·	•		t viriow the organ	`
h	10% -facts-and-circumstances test	ū	•				
	more, and if the organization meets th	_					
	organization meets the "facts-and-circ		·		•		<b>.</b> .
18	Private foundation. If the organizatio			•			
<u> </u>		5. 100K W		, ,	, box u		······· F —

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	quality under the tests listed be ction A. Public Support	now, please comp	Diete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	nother than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Public						
	Public support percentage for 2018 (lin			column (f))		15	%
						16	%
	ction D. Computation of Inves					<del> </del>	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2018. If the						/ is not
k	more than 33 1/3%, check this box and 33 1/3% support tests - 2017. If the		-	•			P
	line 18 is not more than 33 1/3%, chec	k this box and <b>s</b>	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	<u> </u>		
	2		
-			
3	а		
3	b		
3	С		
4	а		
-	u		
4	b		
4	С		
5	а		
_ 5	b		
5			
	)		
	7		
8	3		
9	а		
9	u		
9	a		
9	С		
10	)a		
10	)b		
n 990 d		V E2,	2012
เบ ฮฮบ 0	1 99	ツーピム)	ZU IÖ

Pai	t IV	Supporting Organizations (continued)			<u>-</u>
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		
С	A 35%	6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations			
				Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	11 how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
sec	tion L	D. All Type III Supporting Organizations		1	
	D: 1 !!			Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	•	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	-	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	2		
2	,	ganization maintained a close and continuous working relationship with the supported organization(s).  ason of the relationship described in (2), did the organization's supported organizations have a			
3	•	cant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
		orted organizations played in this regard.	3		
Sec	tion E	Tree organizations played in this regard.  Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	ructions)	_	
2		ties Test. Answer (a) and (b) below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. Answer (a) and (b) below.			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? Provide details in Part VI.	3a		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

### FREEDOM HOUSE FOR PEOPLE WITH

Schedule A (Form 990 or 990-EZ) 2018 DISABILITIES, INC.

54-2082237 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on I	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of	complete Sec	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Sche	dule A (Form 990 or 990-EZ) 2018 DISABILITIES,			54-2082237 Page 7
Pai	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continued)	_
Sect	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	
_4	Amounts paid to acquire exempt-use assets			
_5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
_1_	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
c	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

### FREEDOM HOUSE FOR PEOPLE WITH

Schedule A (Form 990 or 990-EZ) 2018 DISABILITIES, INC.

54-208<u>2237 Page 8</u>

Part \	Part IV, Seline 1; Par	mental ection A, t IV, Sect , lines 5,	<b>Inform</b> lines 1, 2 tion D, lin	<b>ation.</b> 1 2, 3b, 3c, es 2 and	Provide t 4b, 4c, 5 3; Part I\	he explana a, 6, 9a, 9 /, Section	b, 9c, 11a, E, lines 1c,	11b, and 2a, 2b, 3a	rt II, line 10; 11c; Part IV a, and 3b; P nplete this p	, Section art V, line	B, lines 1 e 1; Part V	17b; Part and 2; Pa , Section	art IV, Sectio B, line 1e; F	on C,
SCHE	DULE A,	•	II,	LINE	10,	EXPL	ANATIO	N FOR	OTHER	INC	OME:			
	ELLANEOU		COME		,									
	AMOUNT		512.											
	AMOUNT		204.											
2017		-	31.											
	AMOUNT	-	0.											
2010	AHOUNT	, у												

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC. 54-2082237 Organization type (check one):

Filers of:		Section:				
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990	)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
<b>Note:</b> On	ly a section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  ), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	eneral Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special I	Rules					
	sections 509(a)(1) ar any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	year, contributions of the checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year				
but it <b>mu</b>	<b>st</b> answer "No" on F	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to be filing requirements of Schedule B (Form 990, 990-FZ, or 990-PF)				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
FREEDOM HOUSE FOR PEOPLE WITH
DISABILITIES, INC.

Employer identification number
54-2082237

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4 NEW YORK STATE - OFFICE OF CHILDREN	Total contributions	Type of contribution
1_	AND FAMILY SERVICES  52 WASHINGTON STREET  RENSSELAER, NY 12144	\$ 3,368,198.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and Zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	raile, audiess, aliu LIF + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization

FREEDOM HOUSE FOR PEOPLE WITH
DISABILITIES, INC.

Employer identification number

54-2082237

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

FREEDOM HOUSE FOR PEOPLE WITH

DISABILITIES, INC.

54-2082237

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year

mpleting Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or I	ry. For organizations ess for the year. (Enter this info. once.) \$		
se duplicate copies of Part III if additional s (b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held		
Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee		
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift			
Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee		
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Transferee's name, address, ar	(e) Transfer of gift	sfer of gift  Relationship of transferor to transferee		
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift			
Transferee's name, address, an	nd 7ID ± 4	Relationship of transferor to transferee		
1	mpleting Part III, enter the total of exclusively religious, se duplicate copies of Part III if additional (b) Purpose of gift  Transferee's name, address, ar  (b) Purpose of gift  Transferee's name, address, ar  (b) Purpose of gift  Transferee's name, address, ar  (b) Purpose of gift  (b) Purpose of gift	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (e) Transfer of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (e) Transfer of gift  (b) Purpose of gift  (c) Use of gift		

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

**Employer identification number** 54-2082237

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	vised funds
_	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	• •	•
	impermissible private benefit?	, , , ,	
Par			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		nistorically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	m of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired aff	ter 7/25/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located >	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	of
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing co	onservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conser	vation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describe	es the organization's accounting for
_	conservation easements.		
Par	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhil	bition, education, or research in furthe	erance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	•	
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financ	cial gain, provide
	the following amounts required to be reported under SFAS 116	-	
а	Revenue included on Form 990, Part VIII, line 1		
-	Assets included in Form 000 Part V		<b>A</b>

# FREEDOM HOUSE FOR PEOPLE WITH

Schedule D (Form 990) 2018 DISABILITIES, INC.

54-2082237 Page 2

Pai	rt III Organizations Maintaining C	ollections of Art	t, Histo	orical Tre	easures, or	Other S	Simila	r Assets	(continu	ıed)
3	Using the organization's acquisition, accessi								,	
	(check all that apply):			•	· ·	· ·				
а	Public exhibition	d	ι 🔲 ι	_oan or exc	change program	าร				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organization	's exemp	t purpo	se in Part	XIII.	
5	During the year, did the organization solicit of	•		-	-	-				
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organi	ization's co	ollection?				Yes	☐ No
Par	rt IV Escrow and Custodial Arran								ine 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	an or other intermedi	iary for c	ontribution	s or other asse	ts not ind	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F						?		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation	n has been	provided on Pa	art XIII				
Pai	rt V Endowment Funds. Complete	if the organization an	swered '	'Yes" on Fo	orm 990, Part I\	/, line 10				
		(a) Current year	<b>(b)</b> P	rior year	(c) Two years	back (c	<b>i)</b> Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g	, column (a	ı)) held as:					
а										
b		%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	ssion of the organiza	tion that	are held ar	nd administered	d for the	organiza	ation	_	
	by:								\	Yes No
	(i) unrelated organizations								3a(i)	
	feet								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Sc	hedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment fu	ınds.						
Pai	rt VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV	, line 11a. S	See Form 990, F	Part X, lir	ne 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Acc	umulate	ed	(d) Book	value
		basis (investn	nent)	basis	(other)	depr	eciation			
1a	Land									
	Buildings	<b>I</b>								
	Leasehold improvements									
	Equipment	<b>I</b>								
	Other									
Total	Add lines 1a through 1e (Column (d) must a	aual Form 000 Dart	V	n (D) line 1	(00.)					0.

Schedule D (Form 990) 2018 DISABILITI	ES, INC.		54-2082237 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security	(b) Book value	(c) Method of valuation: Cost or	r end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	r end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX Other Assets.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) I	ine 15.)		<b>&gt;</b>
Part X Other Liabilities.	•		
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	e 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) DUE TO BARRIER FREE LIVI	NG	946,253.	
(3) DUE TO FREEDOM HOUSE HDF	C	611,804.	
(4)			
(5)			
(6)			
(7)			
(8)			
(0)			

1,558,057. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

# FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

54-2082237 Page 4

Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per Re	eturn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	•	
1	Table of the second allowed and the second allowed for a side of t		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5 <b>D</b> 21	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  t XII   Reconciliation of Expenses per Audited Financial Statemen	nte With Expanses par	5 Doturn
Pai		ents with Expenses per	neturii.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		T , I
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	20	
a h	Donated services and use of facilities  Prior year adjustments		1
b	Prior year adjustments Other losses	_	
d	Other losses Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	<u> </u>	2e
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	•	4c
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 18.)		5
Par	t XIII Supplemental Information.		
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines 1b and 2b; Part V, line	4; Part X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional information.	
D 7 F	m v itne o.		
PAF	T X, LINE 2:		
тит	ORGANIZATION HAS ADOPTED THE PROVISIONS P	בסהא דאודאים הט וואי	עגי אדגייסיםי
1111	OKGANIZATION HAS ADOFTED THE FROVISIONS F	EKIMINING TO ONC	CENTAIN IAA
PRC	VISIONS (FASB ASC TOPIC 740) AND HAS DETER	MINED THAT THERE	ARE NO
	VIDIOND (INDD 1100 TOTTE / 40 / 1110 INID DELILI		1 111LD 110
MAT	ERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE	RECOGNITION OR	DISCLOSURE IN
THE	FINANCIAL STATEMENTS. THE ORGANIZATION I	S SUBJECT TO ROU	JTINE AUDITS
BY	TAXING JURISDICTIONS; HOWEVER, THERE ARE C	URRENTLY NO AUDI	TS FOR ANY
	, , , , , , , , , , , , , , , , , , ,		
TAX	PERIODS IN PROGRESS. THE ORGANIZATION BE	LIEVES IT IS NO	LONGER
SUE	JECT TO INCOME TAX EXAMINATIONS FOR YEARS	PRIOR TO 2016.	

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

Department of the Treasury

FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

Inspection
Employer identification number
54-2082237

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
(A) Name and Title	(A) Name and Title		(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) PAUL B. FEUERSTEIN	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT/CEO	(ii)	157,983.	0.	0.	31,694.	27,357.	217,034.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							<u> </u>

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
FOR RELATED PARTY COMPENSATION, THE EXECUTIVE BOARD AND COMPENSATION
COMMITTEE IN CONJUNCTION WITH HUMAN RESOURCES DIRECTOR REVIEWS ALL
DOCUMENTS INCLUDING THE EMPLOYMENT CONTRACTS AND A COMPENSATION STUDY TO
ENSURE THAT THE COMPENSATION OF THE CEO IS ACCURATE AND FAIR.

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

OMB No. 1545-0047

Name of the organization

FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

**Employer identification number** 54-2082237

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FREEDOM HOUSE IS A FULLY ACCESSIBLE DOMESTIC VIOLENCE CRISIS SHELTER
FOR PEOPLE WITH DISABILITIES. FREEDOM HOUSE OFFERS COMPREHENSIVE
SUPPORT SERVICES FOR PEOPLE WITH DISABILITIES INCLUDING THE SURVIVORS
OF DOMESTIC VIOLENCE AND THEIR CHILDREN.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
FREEDOM HOUSE:
IN 2019, FREEDOM HOUSE WORKED CLOSELY WITH BARRIER FREE LIVING'S SECRET
GARDEN PROGRAM IN ITS EXPANDED SERVICES/OUTREACH TO THE DEAF COMMUNITY
(DEAF SERVICES TEAM). FREEDOM HOUSE AND SECRET GARDEN SHARE SOCIAL
WORKERS AND CASE MANAGERS.
FREEDOM HOUSE HELD ASL 101 CLASSES FOR HEARING STAFF IN ORDER TO
IMPROVE THEIR ABILITY TO COMMUNICATE WITH DEAF RESIDENTS AT THE
SHELTER.
FREEDOM HOUSE'S LICENSED PRACTICAL NURSE (LPN) WAS TRAINED TO CERTIFY
ALL BFL STAFF ON CPR/FIRST AIDE. CLASSES ARE SCHEDULED REGULARLY AND
CLASS PARTICIPATION HAS BEEN SUCCESSFUL.
FREEDOM HOUSE HAS CONTINUED TO WORK WITH COMMUNITY PARTNERS WHO PROVIDE
UNIQUE SERVICES SUCH AS GIBNEY DANCE MOVEMENT WORKSHOP, ON-SITE PET
THERAPY FOR CHILDREN WITH" A FAIR SHAKE" AND IMMIGRATION CLINIC
SERVICES FROM SANCTUARY FOR FAMILY'S.

Name of the organization FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

Employer identification number 54-2082237

FREEDOM HOUSE ALSO WORKS WITH A CLINICAL CONSULTANT WHO PROVIDES WEEKLY CLINICAL WORKSHOPS ON DIFFERENT TOPICS.

FREEDOM HOUSE HAS APPLIED FOR AN 11 BED INCREASE. OFFICE OF CHILDREN

AND FAMILY SERVICES AND NEW YORK CITY HUMAN RESOURCES ADMINISTRATION

HAVE COMPLETED SITE VISIT INSPECTIONS, WHICH WENT VERY WELL. WE ARE NOW

WAITING TO HEAR FROM HRA REGARDING THE NEXT STEPS.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER THE BOARD HAS APPROVED THE FINANCIAL STATEMENTS, THE FORM 990 IS

COMPLETED BY THE PREPARER AND SUBMITTED TO MANAGEMENT. THE DOCUMENT IS

REVIEWED BY MANAGEMENT AND IS THEN DISTRIBUTED TO THE AUDIT COMMITTEE OF

BARRIER FREE LIVING INC, PARENT ENTITY, FOR REVIEW. AFTER APPROVAL BY THE

AUDIT COMMITTEE, IT IS SENT TO THE BOARD. ANY COMMENTS OR QUESTIONS ARE

PRESENTED TO MANAGEMENT WHO COMMUNICATE THE ISSUES DIRECTLY TO THE

PREPARER.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND EMPLOYEES ARE REQUIRED TO ACKNOWLEDGE THE POLICY ON AN ANNUAL BASIS OR WHEN THE POLICY IS UPDATED.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS PERFORMS AN ANNUAL PERFORMANCE REVIEW AND DETERMINES
COMPENSATION INCREASES FOR KEY EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE AT THE

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.	Employer identification number 54-208237
ORGANIZATION'S ADMINISTRATION OFFICE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TRANSFER FROM FREEDOM HOUSE HOUSING DEVELOPMENT FUND	
COMPANY, INC	364,520.
FORM 990, PART XII, LINE 2C:	
THE AUDIT COMMITTEE OF BARRIER FREE LIVING HOLDING, INC. M	EETS WITH THE
AUDITORS TO REVIEW THE DRAFT OF THE AUDITED CONSOLIDADTED	FINANCIAL
STATEMENT ANNUALLY. THERE IS NO CHANGE IN THIS PROCESS FRO	M THE PRIOR
YEAR.	

#### **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information. FREEDOM HOUSE FOR PEOPLE WITH

**Employer identification number** 54-2082237

OMB No. 1545-0047

Open to Public Inspection

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (a) (d) (f) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country)

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
FREEDOM HOUSE HOUSING DEVELOPMENT FUND					BARRIER FREE		
COMPANY, INC 54-2082224, 270 EAST SECOND	MAINTAINS THE EMERGENCY				LIVING HOLDING,		
STREET, NEW YORK, NY 10009	SHELTER	NEW YORK	501(C)(3)	LINE 11	INC.	X	
BARRIER FREE LIVING, INC 13-3059155	CASE MANAGEMENT,						
270 EAST SECOND STREET	COUNSELING SERVICES AND						
NEW YORK, NY 10009	TRANSITIONAL HOUSING	NEW YORK	501(C)(3)	LINE 7	N/A	Х	
BARRIER FREE LIVING HOLDING, INC					BARRIER FREE		
54-2082229, 270 EAST SECOND STREET, NEW					LIVING HOLDING,		
YORK, NY 10009	PARENT ENTITY	NEW YORK	501(C)(3)	LINE 7	INC.		X
NEW YORK CENTER FOR THE DISABLED HOUSING					BARRIER FREE		
DEVELOPMENT FUND CORP - 13-3422705, 270 EAST	MAINTAINS THE TRANSITIONAL				LIVING HOLDING,		
SECOND STREET, NEW YORK, NY 10009	RESIDENCE	NEW YORK	501(C)(3)	LINE 7	INC.	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DISABILITIES, INC.

Schedule R (Form 990) 2018

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	Primary activity  Legal domicile (state or foreign country)  Exempt Code Public charity Direction  Section Status (if section					g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
BARRIER FREE LIVING HDFC - 45-2209522					BARRIER FREE		
270 EAST SECOND STREET	MAINTAINS THE PERMANENT				LIVING HOLDING,		
NEW YORK, NY 10009	HOUSING	NEW YORK	501(C)(3)	LINE 7	INC.	X	
-							
			1				
	<del> </del>						
	$\overline{}$						

Schedule R (Form 990) 2018 DISABILITIES, INC.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	General managir partner	Percentag ownership
		country)		sections 512-514)		255015	Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

X

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				. 1b		_X_		
С	Gift, grant, or capital contribution from related organization(s)				. 1c		X		
d	d Loans or loan guarantees to or for related organization(s)								
е	e Loans or loan guarantees by related organization(s)								
f	Dividends from related organization(s)				1f		X		
g	g Sale of assets to related organization(s)								
h	h Purchase of assets from related organization(s)								
i	Exchange of assets with related organization(s)				1i	X			
j	Lease of facilities, equipment, or other assets to related organization(s)				. <u>1j</u>		X		
k	Lease of facilities, equipment, or other assets from related organization(s)				. 1k		X		
	Performance of services or membership or fundraising solicitations for related organ						X		
	Performance of services or membership or fundraising solicitations by related organ					X			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			. 1n		X		
o Sharing of paid employees with related organization(s)									
							Х		
p Reimbursement paid to related organization(s) for expenses									
q Reimbursement paid by related organization(s) for expenses									
							X		
S	Other transfer of cash or property from related organization(s)				. 1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," in the above it is the	ho must complete th	is line, including covered rela	tionships and transaction thresholds.					
	<b>(a)</b> Name of related organization	(b)	(c)	(d)					
	Name of related organization	Transaction	Amount involved	Method of determining amount	involved				
		type (a-s)							
(1)									
(2)									
(3)									
(4)									
<i>(</i> =\									
(5)									
(C)									
(6)				Calcada	Ia D /Га:::	000°	2012		
332163	10-02-18			Schedu	le R (For	п 990)	2018		

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0040

### FREEDOM HOUSE FOR PEOPLE WITH

Schedule R	(Form 990) 2018	DISABILITIES,	INC.	54-2082237	Page 5
Part VII	(Form 990) 2018  Supplemental	Information.			
			ons on Schedule R. See instructions.		

#### TAX RETURN FILING INSTRUCTIONS

**NEW YORK FORM CHAR500** 

#### FOR THE YEAR ENDING

JUNE 30, 2019

#### PREPARED FOR:

FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC. 637 EAST 138 STREET BRONX, NY 10454

#### PREPARED BY:

GRASSI & CO. CPA'S, P.C. 488 MADISON AVENUE, 21ST FLOOR NEW YORK, NY 10022

#### **AMOUNT OF TAX:**

BALANCE DUE OF \$50

#### MAKE CHECK PAYABLE TO:

DEPARTMENT OF LAW

#### **MAIL TAX RETURN TO:**

NYS OFFICE OF ATTORNEY GENERAL CHARITIES BUREAU REGISTRATION SECTION 28 LIBERTY STREET NEW YORK, NY 10005

#### RETURN MUST BE MAILED ON OR BEFORE:

PLEASE MAIL AS SOON AS POSSIBLE.

#### **SPECIAL INSTRUCTIONS:**

THE REPORT SHOULD BE SIGNED AND DATED BY AN AUTHORIZED INDIVIDUAL(S).

THE ATTACHED COPY OF THE FEDERAL FORM 990 MUST BE PROPERLY SIGNED AND DATED.

### **CHAR500**

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to: NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

Print Name and Title

CHIEF FISCAL OFFICER

Print Name and Title

YUEOIN LI

2018

**Open to Public** Inspection

Date

Date

May 19, 2020

#### 1.General Information

For Fiscal Year Beginning (mm/dd/yyyy) $07/01/2018$ and Ending (mm/dd/yyyy) $06/30/2019$								
Check if Applicable: Address Change	Name of Organization: FREEDOM HOUSE FOR PEOPLE WITH DISABILITI	Employer Identification Number (EIN): $54-2082237$						
Name Change Initial Filing	Mailing Address:  637 EAST 138 STREET  NY Registration Number: 40-42-33							
Final Filing Amended Filing	City / State / ZIP: BRONX , NY 10454	Telephone: 212 677-6668						
Reg ID Pending	Website: WWW.BFLNYC.ORG	Email:						
Check your organization's registration category:	ZA only FDTI only Y DUAL (ZA 9 FDTI) EVEMDT*	onfirm your Registration Category in the larities Registry at www.CharitiesNYS.com.						
2. Certification								
See instructions for certification requirements. Improper certification is a violation of law that may be subject to penalties. The certification requires two signatories.								
We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief,								
they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.								
President or Authorized	Officer: PAUL FEUERS! PRESIDENT/CI							

#### 3. Annual Reporting Exemption

Chief Financial Officer or Treasurer:

Signature

Signature

Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.

> 3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year.

3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.

#### 4. Schedules and Attachments

See the following page			
for a checklist of	Yes	X No	4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer
schedules and			for fund raising activity in NY State? If yes, complete Schedule 4a.
attachments to			
complete your filing.	X Yes	No	4b. Did the organization receive government grants? If yes, complete Schedule 4b.
5 E00			

#### o. ree

See the checklist on the	7A filir	ng fee:	EPTL	filing fee:	Total fe	ee:	Make a single check or money order
next page to calculate your							payable to:
fee(s). Indicate fee(s) you							' '
are submitting here:	\$	25.	\$	25.	\$	50.	"Department of Law"

CHAR500 Annual Filing for Charitable Organizations (Updated January 2019)

868451 01-15-19 1019 Page 1

<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

#### FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

### **CHAR500**

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Total Liabilities (Part II, line 23(b)).

#### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:								
If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)								
X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants								
Check the financial attachments you must submit with your CHAR500:								
IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable								
X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Cordisclosure and will not be available for public review.	ntributors). Schedule B of public charities is exempt from							
Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenufiling year. We have included an IRS Form 990-EZ for state purposes only.	ue exceeded \$25,000 and/or our assets exceeded \$25,000 in the							
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public  Review Report if you received total revenue and support greater than \$250,000	•							
X Audit Report if you received total revenue and support greater than \$750,000	o and up to \$7.00,000.							
No Review Report or Audit Report is required because total revenue and support	ort is less than \$250 000							
We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	·							
The are a Best Ellion and encoured best ea, the Hestern Hopert of Madit Hopert is	- oquii ou							
Calculate Your Fee								
	Is mv Registration Category 7A, EPTL, DUAL or EXEMPT?							
	Organizations are assigned a Registration Category upon							
For 7A and DUAL filers, calculate the 7A fee:	registration with the NY Charities Bureau:							
\$0, if you checked the 7A exemption in Part 3a	regionation with the terr charties bureau.							
\$25, if you did not check the 7A exemption in Part 3a	<b>7A</b> filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")							
	EPTL filers are registered under the Estates, Powers & Trusts							
For EPTL and DUAL filers, calculate the EPTL fee:	Law ("EPTL") because they hold assets and/or conduct							
\$0 if you shooked the EDTI exemption in Part 2h	activities for charitable purposes in NY.							
\$0, if you checked the EPTL exemption in Part 3b \$\frac{\textbf{X}}{\textbf{X}}\$ \$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.							
	·							
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000	<b>EXEMPT</b> filers have registered with the NY Charities Bureau							
\$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000	and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These							
\$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000	organizations are not required to file annual financial reports							
\$1500, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 shows \$1500, if the NET WORTH is \$50,000,000 or more	but may do so voluntarily.							
	Confirm your Registration Category and learn more about NY law at <a href="https://www.charitiesNYS.com">www.charitiesNYS.com</a> .							
Send Your Filing								
Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH?  NET WORTH for fee purposes is calculated on:							
NIVO Office of the Attendary Occasion	- IRS Form 990 Part I, line 22							
NYS Office of the Attorney General	- IRS Form 990 EZ Part I, line 21							
Charities Bureau Registration Section	- IRS Form 990 PF, calculate the difference between							
28 Liberty Street	Total Assets at Fair Market Value (Part II, line 16(c)) and							

Need Assistance?

New York, NY 10005

www.CharitiesNYS.com Visit:

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

### **CHAR500**

Schedule 4b: Government Grants www.CharitiesNYS.com

2018

Open to Public Inspection

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:

NY Registration Number:

FREEDOM HOUSE FOR PEOPLE WITH DISABILITIES, INC.

40-42-33

#### 2. Government Grants

Name of Government Agency	Amount of Grant
1. NEW YORK STATE - OFFICE OF CHILDREN AND FAMILY SERVIC	1. 3,368,198.
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
Total Government Grants:	Total: 3,368,198.

#### BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES

#### **CONSOLIDATED FINANCIAL STATEMENTS**

**JUNE 30, 2019 AND 2018** 

#### BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES

#### **CONTENTS**

	<u>Page</u>
Independent Auditors' Report	1-2
Consolidated Financial Statements	
Consolidated Statements of Financial Position at June 30, 2019 and 2018	3
Consolidated Statements of Activities for the Years Ended June 30, 2019 and 2018	4
Consolidated Statements of Functional Expenses for the Years Ended June 30, 2019 and 2018	5
Consolidated Statements of Cash Flows for the Years Ended June 30, 2019 and 2018	6
Notes to Consolidated Financial Statements	7-16
Supplementary Information	
Consolidating Statement of Financial Position at June 30, 2019	17
Consolidating Statement of Financial Position at June 30, 2018	18
Consolidating Statement of Activities for the Year Ended June 30, 2019	19
Consolidating Statement of Activities for the Year Ended June 30, 2018	20
Consolidating Statement of Functional Expenses for the Year Ended June 30, 2019	21
Consolidating Statement of Functional Expenses for the Year Ended June 30, 2018	22

### GRASSI & CO.



Accountants and Success Consultants®

Accounting, Auditing, Tax, Litigation Support, Valuation, Management & Technology Consulting

#### INDEPENDENT AUDITORS' REPORT

To The Board of Directors
Barrier Free Living Holding, Inc.
and Subsidiaries

#### **Report on the Financial Statements**

We have audited the accompanying consolidated financial statements of Barrier Free Living Holding, Inc. and Subsidiaries, which comprise the statements of financial position at June 30, 2019 and 2018, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

1

#### **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Barrier Free Living Holding, Inc. and Subsidiaries at June 30, 2019 and 2018, and the changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Report on Supplementary Information**

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The 2019 and 2018 consolidating statements of financial position, consolidating statements of activities, and consolidating statements of functional expenses are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

#### **Emphasis of Matter**

As discussed in Note 2 to the consolidated financial statements, Barrier Free Living Holding, Inc. and Subsidiaries adopted Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") No. 2016-14. Our opinion is not modified with respect to this matter.

Brassid Co., CPAs, P.C.
GRASSI & CO., CPAS, P.C.

New York, New York November 26, 2019

## BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION JUNE 30, 2019 AND 2018

		<u>2019</u>	<u>2018</u>		
<u>ASSETS</u>					
CURRENT ASSETS: Cash and cash equivalents Contracts and grants receivable Prepaid expenses Other current assets	\$	1,068,407 2,243,130 220,737 29,632	\$	1,791,208 2,591,253 198,225 30,627	
Total Current Assets		3,561,906		4,611,313	
DEFERRED CHARGE		4,732,339		4,434,799	
PROPERTY AND EQUIPMENT, NET		4,791,694		4,242,628	
TOTAL ASSETS	\$	13,085,939	\$	13,288,740	
LIABILITIES AND NET ASSETS	<u>S</u>				
CURRENT LIABILITIES: Accounts payable and accrued expenses Accrued salary and vacation payable Advances from government agencies	\$	352,748 467,225 107,247	\$	280,174 438,036 324,795	
Total Current Liabilities		927,220		1,043,005	
NON-CURRENT LIABILITIES: Loan payable Note payable		120,000 8,326,039		80,000 8,326,039	
Total Liabilities		9,373,259		9,449,044	
COMMITMENTS AND CONTINGENCIES					
NET ASSETS: Without donor restrictions - operating Without donor restrictions - board designated Total without donor restrictions With donor restrictions - purpose restricted		3,186,732 483,682 3,670,414 42,266		2,692,774 1,048,000 3,740,774 98,922	
Total Net Assets		3,712,680		3,839,696	
TOTAL LIABILITIES AND NET ASSETS	\$	13,085,939	\$	13,288,740	

## BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

		2019		2018					
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total			
REVENUES: Government contracts and grants In-kind contributions Program service fees Contributions Interest Miscellaneous Net assets released from restrictions	\$ 7,290,102 532,857 36,300 115,435 1,216 17,188 78,710	\$ - - 22,054 - - (78,710)	\$ 7,290,102 532,857 36,300 137,489 1,216 17,188	\$ 8,285,631 813,088 36,300 104,936 3,043 9,381 34,398	\$ - - 83,320 - - (34,398)	\$ 8,285,631 813,088 36,300 188,256 3,043 9,381			
Total Revenues	8,071,808	(56,656)	8,015,152	9,286,777	48,922	9,335,699			
EXPENSES: Program services Supporting Service: Management and general	6,958,928 1,183,240	- 	6,958,928 1,183,240	7,823,561 1,080,058	- -	7,823,561 1,080,058			
Total Expenses	8,142,168		8,142,168	8,903,619		8,903,619			
CHANGE IN NET ASSETS	(70,360)	(56,656)	(127,016)	383,158	48,922	432,080			
NET ASSETS, BEGINNING OF YEAR	3,740,774	98,922	3,839,696	3,357,616	50,000	3,407,616			
NET ASSETS, END OF YEAR	\$ 3,670,414	\$ 42,266	\$ 3,712,680	\$ 3,740,774	\$ 98,922	\$ 3,839,696			

## BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

				2019		2018						
			Sup	porting Service		Supporting Service						
			ſ	Management		Management						
	F	Program		and								
		Services General		General	Total		Services		General		Total	
Salaries and wages	\$	3,543,850	\$	676,235	\$ 4,220,085	\$	3,967,287	\$	640,322	\$	4,607,609	
Employee benefits		666,355		133,583	799,938		643,442		104,794		748,236	
Payroll taxes		428,143		22,970	451,113		480,217		16,687		496,904	
In-kind contributions: home care services, social												
work, occupational therapy, food, supplies and legal		368,998		163,859	532,857		641,293		171,795		813,088	
Consultants and professional fees		550,506		98,973	649,479		615,589		39,402		654,991	
Depreciation and amortization		355,142		-	355,142		312,438		-		312,438	
Repairs and maintenance		132,158		-	132,158		193,181		8,900		202,081	
Office supplies		108,551		23,434	131,985		169,327		43,023		212,350	
Utilities		165,159		-	165,159		156,983		-		156,983	
Event expense		26,179		-	26,179		-		-		-	
Rent		164,418		-	164,418		137,772		1		137,773	
Insurance		132,141		36,312	168,453		139,235		24,667		163,902	
Program supplies		107,687		-	107,687		88,717		-		88,717	
Telephone		70,865		3,785	74,650		73,714		7,195		80,909	
Food		18,693		3,858	22,551		45,512		5,782		51,294	
Transportation		32,212		4,653	36,865		26,430		1,970		28,400	
Residents'/children's activities		39,779		-	39,779		39,608		-		39,608	
Miscellaneous		48,052		15,423	63,475		92,589		13,946		106,535	
Bank charges and fees		40		155	 195		227		1,574		1,801	
Total Expenses	\$	6,958,928	\$	1,183,240	\$ 8,142,168	\$	7,823,561	\$	1,080,058	\$	8,903,619	

## BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

	<u>2019</u>	<u>2018</u>
CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets	\$ (127,016)	\$ 432,080
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:  Depreciation and amortization	355,142	312,438
Deferred charge	(297,540)	(297,539)
Changes in assets (increase) decrease: Contracts and grants receivable Prepaid expenses Other current assets	348,123 (22,512) 995	336,774 (74,460) 8,339
Changes in liabilities increase (decrease): Accounts payable and accrued expenses Accrued salary and vacation payable Advances from government agencies	72,574 29,189 (217,548)	 (111,731) (75,447) (788,572)
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	141,407	(258,118)
CASH FLOWS FROM INVESTING ACTIVITIES: Purchase of property and equipment	(904,208)	(21,050)
NET CASH USED IN INVESTING ACTIVITIES	 (904,208)	(21,050)
CASH FLOWS FROM FINANCING ACTIVITIES: Proceeds from loan	40,000	40,000
NET CASH PROVIDED BY FINANCING ACTIVITIES	 40,000	40,000
NET CHANGE IN CASH AND CASH EQUIVALENTS	(722,801)	(239,168)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	 1,791,208	 2,030,376
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 1,068,407	\$ 1,791,208

#### Note 1 - Nature of Organization

The accompanying consolidated financial statements reflect the activities of Barrier Free Living Holding, Inc. and its subsidiaries, Barrier Free Living, Inc., Freedom House for People with Disabilities, Inc., The New York Center for the Disabled Housing Development Fund Company, and Freedom House Housing Development Fund Company, Inc. (collectively referred to as the "Organization").

Barrier Free Living, Inc. is a nonprofit agency dedicated to helping people with disabilities live independently and securely in the community. Barrier Free Living, Inc. provides a comprehensive range of case management and counseling services to homeless disabled adults and to domestic violence survivors with disabilities that enable them to overcome the systemic barriers to independent living. On January 1, 2015, Barrier Free Living, Inc. began a contract to provide support services to 50 families with a head of household having a disabling medical condition and 70 individuals with disabling mental health issues. This initial contract constituted a start-up period for the purchase of furniture and equipment and for the hiring of core staff members for the development of the program. The 70-unit studio building began operations at the beginning of May 2015. The family building began operations on July 1, 2015.

Freedom House for People with Disabilities, Inc. is a nonprofit agency dedicated to providing fully accessible emergency shelter and social services to domestic violence survivors with disabilities and their children, with every part of the shelter constructed to accommodate individuals who are mobility impaired, deaf or hard of hearing, blind or visually impaired.

The New York Center for the Disabled Housing Development Fund Company is a nonprofit agency which owns the building where Barrier Free Living, Inc. operated a transitional housing facility for homeless, physically disabled adults through April 30, 2018, and currently operates a non-residential domestic violence counseling program.

Freedom House Housing Development Fund Company, Inc. is a nonprofit agency which owns the building that serves as a fully accessible emergency shelter for domestic violence survivors with disabilities and their children.

The following program and supporting services of the Organization are included in the accompanying financial statements:

#### **Residential Services**

Through April 30, 2018, the Organization provided transitional housing and case management to disabled homeless adults and provided emergency shelter and case management to domestic violence survivors with disabilities and their children. The Organization currently provides supportive housing services (counseling, case management and advocacy) to 50 families and 70 adults in permanent housing developed in partnership with Barrier Free Living, Inc.

#### Outreach

Provides information/referrals and case management to homeless, physically disabled adults with co-existing mental health or substance abuse conditions, in order to assist in achieving integration or reintegration within the community through successful treatment program participation, enhanced independent living skills, and permanent housing placements.

#### Note 1 - Nature of Organization (cont'd.)

#### Domestic Violence

Provides nonresidential services to domestic violence survivors with disabilities, offering case management, safety planning, occupational therapy, short and long-term counseling, housing assistance, advocacy within the medical, mental health, child welfare, law and criminal justice systems, and operation of a domestic violence crisis hotline.

#### **Administration**

Includes the functions necessary to maintain an equitable employment program; ensure an adequate working environment; provide coordination and articulation of the Organization's program strategy; secure proper administrative functioning of the Board of Directors; maintain competent legal services for the program administration of the Organization; and manage the financial and budgetary responsibilities of the Organization.

The Organization receives substantial support from the New York City Department of Health and Mental Hygiene. The Organization is obligated under the terms of contracts to comply with specified conditions and program requirements set forth by the grantor.

#### Note 2 - Summary of Significant Accounting Policies

### Adoption of FASB ASU No. 2016-14 - Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities

Effective July 1, 2018, the Organization adopted the provisions of Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") No. 2016-14. The ASU provided for changes in financial statement presentation that affect classification of net assets and presentation of expenses. It also provided for enhanced disclosures of net assets, methods used to allocate costs among functions, as well as available resources and liquidity.

The adoption of ASU 2016-14 did not impact the Organization's June 30, 2018 net asset balances.

#### **Principles of Consolidation**

All intercompany transactions and balances have been eliminated in these consolidated financial statements.

#### Basis of Accounting

The accompanying consolidated financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

#### Note 2 - Summary of Significant Accounting Policies (cont'd.)

#### Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### Fair Value of Financial Instruments

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. To increase the comparability of fair value measurements, a three-tier fair value hierarchy, which prioritizes the inputs used in the valuation methodologies, is as follows:

Level 1 - Valuations based on guoted prices for identical assets and liabilities in active markets.

Level 2 - Valuations based on observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets and liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data.

Level 3 - Valuations based on unobservable inputs reflecting the Organization's own assumptions, consistent with reasonably available assumptions made by other market participants. These valuations require significant judgment.

At June 30, 2019 and 2018, the fair value of the Organization's financial instruments, including cash and cash equivalents, contracts and grants receivable, accounts payable and accrued expenses, accrued salary and vacation payable, and advances from government agencies, approximated book value due to the short maturity of these instruments.

At June 30, 2019 and 2018, the Organization does not have assets or liabilities required to be measured at fair value in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820, Fair Value Measurement.

#### Cash and Cash Equivalents

Cash equivalents include highly liquid investments with initial maturities when acquired of three months or less.

#### Note 2 - Summary of Significant Accounting Policies (cont'd.)

#### **Property and Equipment**

Property and equipment is recorded at cost. The Organization's policy is to capitalize property and equipment acquisitions over \$5,000, as well as expenditures that increase the life of existing assets. Depreciation and amortization of property and equipment is recorded on a straight-line basis over the estimated useful lives of the assets, which range from 5 to 30 years. Leasehold improvements are amortized on a straight-line basis over the estimated useful life of the improvement or the term of the lease, whichever is less.

#### Receivables, Advances and Revenue

The Organization records receivables and revenue when earned based on established rates multiplied by the number of units of service provided. Government grants are recorded as revenues without donor restrictions to the extent that expenses have been incurred for the purposes specified by the grantors. To the extent amounts received exceed amounts spent, the Organization defers the amounts as advances from government agencies.

#### Allowance for Doubtful Accounts

The allowance for doubtful accounts estimate is based on management's assessment of the creditworthiness of its funders, the aged basis of its receivables, as well as current economic conditions and historical information. Receivables are charged to bad debt expense when they are determined to be uncollectible based upon a periodic review of the accounts by management. Factors used to determine whether an allowance should be recorded include the age of the receivable and a review of payments subsequent to year-end. Interest income is not accrued or recorded on accounts receivable. The Organization has determined that an allowance for doubtful accounts for receivables was not necessary at June 30, 2019 and 2018.

#### **Deferred Charges**

Deferred charges arise based on the difference between revenue recognized and the expenses reimbursed from the New York State Homeless Housing and Assistance Corporation and the Department of Housing Preservation and Development for the property relating to Freedom House Housing Development Fund Company, Inc. Depreciation is currently recognized annually while reimbursement will not be recognized until future periods. The difference is reflected as a deferred charge on the consolidated balance sheet. The deferred charge is a timing difference, which will accumulate in earlier years and be reversed during later periods.

#### Note 2 - Summary of Significant Accounting Policies (cont'd.)

#### Net Assets

Net assets without donor restrictions are assets which have not been restricted by an outside donor or by law are therefore available for use in carrying out the operations of the Organization. Included in net assets without donor restrictions are funds designated by the Organization's Board of Directors. At June 30, 2019 and 2018, board designated net assets of \$483,682 and \$1,048,000, respectively, were available for program expansion and capital reserves. Net assets with donor restrictions include purpose restricted net assets whose use has been restricted by donors to a specific purpose. At June 30, 2019 and 2018, purpose restricted net assets of \$42,266 and \$98,922, respectively, are available to reimburse expenses for educational related training for residents.

#### Contributions

Unconditional contributions, including promises to give cash and other assets, are reported at fair value at the date the contribution is received. The gifts are reported as without donor restrictions, if they are received without any donor stipulations. Gifts are reported as with donor restrictions, if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, purpose restricted net assets are reclassified as without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions. Purpose restricted contributions and government contract revenues received and expended in the same fiscal year are reflected as without donor restriction revenues.

#### **In-Kind Contributions**

For the years ended June 30, 2019 and 2018, revenues and expenses reflect \$0 and \$255,284, respectively, of donated home health services provided to the Organization's homeless disabled adults residing at the transitional housing facility. The licensed home care agency provides personal care attendants to serve the residents' home care needs. The care attendants are managed by on-site supervisors from the home care agency.

For the years ended June 30, 2019 and 2018, revenues and expenses reflect \$245,385 and \$382,108, respectively, of donated services provided by various social workers and occupational therapists, whose services include providing individual and group counseling, crisis intervention, full cognitive and mental status evaluations, and many other valuable services.

For the years ended June 30, 2019 and 2018, revenues and expenses reflect \$0 and \$3,900, respectively, of donated food and supplies provided by various sources.

For the years ended June 30, 2019 and 2018, revenue and expenses reflect \$287,472 and \$171,796, respectively, of donated legal services from two law firms.

A number of volunteers have donated significant amounts of their time to the Organization's program and supporting services. However, since these services do not meet the criteria for recognition under U.S. GAAP, they are not reflected in the accompanying consolidated financial statements.

#### Note 2 - Summary of Significant Accounting Policies (cont'd.)

#### **Functional Expenses**

The costs of providing the Organization's various programs and other activities have been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses such as utilities, event expense, rent, program supplies and residents'/children's activities are directly charged to program expenses. Expenses attributable to more than one functional expense category are allocated using a variety of cost allocation techniques including square footage and time and effort.

#### Accounting for Uncertainty in Income Taxes

The Organization applies the provisions pertaining to uncertain tax provisions (FASB ASC Topic 740) and has determined that there are no material uncertain tax positions that require recognition or disclosure in the consolidated financial statements. The Organization is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Organization believes it is no longer subject to income tax examinations prior to 2016.

#### Income Taxes

Barrier Free Living Holding, Inc. and its subsidiaries were incorporated as not-for-profit corporations under the laws of the State of New York and are exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and applicable New York State tax laws.

#### New Accounting Pronouncements

#### ASU No. 2016-02

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*. This ASU is the result of a joint project of the FASB and the International Accounting Standards Board ("IASB") to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements for U.S. GAAP and International Financial Reporting Standards ("IFRS"). The guidance in this ASU affects any entity that enters into a lease (as that term is defined in this ASU), with some specified scope exemptions. The guidance in this ASU will supersede FASB ASC Topic 840, *Leases*.

The ASU provides that lessees should recognize lease assets and lease liabilities on the balance sheet for leases previously classified as operating leases that exceed 12 months, including leases existing prior to the effective date of this ASU. It also calls for enhanced leasing arrangement disclosures.

For nonpublic entities, the amendments of ASU No. 2016-02 are effective for annual reporting periods beginning after December 15, 2020, and interim periods within annual periods beginning after December 15, 2021, based on the FASB's vote at its October 16, 2019 meeting to defer the implementation dates by one year. Early application is permitted for all entities.

#### Note 2 - Summary of Significant Accounting Policies (cont'd.)

New Accounting Pronouncements (cont'd.)

#### ASU No. 2014-09

In May 2014, the FASB issued ASU No. 2014-09, *Revenue from Contracts with Customers (Topic 606)*. This ASU is the result of a joint project of the FASB and the IASB to clarify the principles for recognizing revenue and to develop a common revenue standard for U.S. GAAP and IFRS. The guidance in this ASU affects any entity that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of nonfinancial assets unless those contracts are within the scope of other standards.

The ASU provides that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. An entity should apply the following five-step process to recognize revenue:

- Step 1: Identify the contract with a customer.
- Step 2: Identify the performance obligations in the contract.
- Step 3: Determine the transaction price.
- Step 4: Allocate the transaction price to the performance obligations in the contract.
- Step 5: Recognize revenue when (or as) the entity satisfies a performance obligation.

For nonpublic entities, the amendments of ASU No. 2014-09 are effective for annual reporting periods beginning after December 15, 2018, and interim periods within annual periods beginning after December 15, 2019. Early application is permitted under certain circumstances.

The Organization has not yet determined if these ASUs will have a material effect on the consolidated financial statements.

#### Note 3 - Concentration of Credit Risk

The Organization maintains cash balances in various financial institutions, which balances are insured by the Federal Deposit Insurance Corporation ("FDIC") for up to \$250,000 per institution. From time to time, the Organization's balances may exceed this limit.

#### Note 4 - Property and Equipment

Property and equipment, net, consists of the following at June 30, 2019 and 2018:

	<u>2019</u>	<u>2018</u>		
Land Buildings and improvements Furniture and equipment Construction in progress Leasehold improvements	\$ 292,500 11,445,549 284,649 207,377 493,571	\$ 292,500 11,197,549 284,649 - 44,741		
Less: Accumulated depreciation and amortization	12,723,646 7,931,952	 11,819,439 7,576,811		
·	\$ 4,791,694	\$ 4,242,628		

#### Note 5 - Note and Loan Payable

#### Note Payable

Freedom House Housing Development Fund Company, Inc. has entered into a grant enforcement note with the New York State Homeless Housing and Assistance Corporation and the Department of Housing Preservation and Development. The note is secured by a mortgage on the building, building improvements and all other property items related to the facility constructed with the proceeds of an original loan in the amount of \$8,326,039. The note will be deemed of no further force and effect on October 8, 2031, and Freedom House Housing Development Fund Company, Inc. will automatically be discharged from this obligation, provided it complies with the terms and conditions of the note agreement.

#### Loan Payable

In December 2016, Barrier Free Living, Inc. entered into a multi-year noninterest-bearing recoverable grant agreement with a foundation in the amount of \$120,000 with disbursements to Barrier Free Living, Inc. of \$40,000 per year. Barrier Free Living, Inc. is to repay each \$40,000 installment in November 2019, 2020, and 2021, respectively.

#### Note 6 - Pension Plan

The Organization has a 401(k) profit sharing plan effective February 15, 2017 covering all employees who are automatically enrolled upon date of hire with a 5% elective deferral contribution unless the employee opts out of the plan. Employees are eligible to receive discretionary matching and employer profit sharing contributions after completing one year of service.

For the years ended June 30, 2019 and 2018, pension expense amounted to \$151,446 and \$173,208, respectively.

#### Note 7 - Functional Expenses

		<u>2019</u>		<u>2018</u>
Transitional housing program Supportive housing Outreach Domestic violence - non-residential program Freedom House Housing Development Fund Emergency domestic violence shelter Total program expenses	\$	1,912,658 195,587 1,176,437 327,868 3,346,378 6,958,928	\$	1,846,891 1,811,510 176,818 938,748 311,760 2,737,834 7,823,561
Management and general		1,183,240		1,080,058
Total expenses*	\$	8,142,168	\$	8,903,619
* Included in the above functional expenses are in-kind	d servi	ces, as follows	:	
Program services Management and general	\$	368,998 163,859	\$	641,292 171,796
Total expenses	\$	532,857	\$	813,088

#### Note 8 - Commitments and Contingencies

The Organization has contracted with various funding agencies to perform certain counseling services. Reimbursements received under these contracts are subject to audit by federal and state governments and other agencies. Upon audit, if discrepancies are discovered, the Organization could be held responsible for refunding the amounts in question. The Organization pays rent for tenants based on rental subsidy agreements, which are not subject to long-term lease/rent commitments.

#### Note 9 - Transaction with Affiliated Organization

In 2016, Barrier Free Living Housing Development Fund Corporation, Inc. ("BFL HDFC") was formed as part of an overall limited liability company structure which was awarded Federal Low Income Housing Tax Credits for two supportive housing projects located in Bronx, New York consisting of 50 family units and 70 individual units for families and individuals. The structure was organized as a limited liability corporation and was awarded Federal Low Income Housing Tax Credits. Barrier Free Living Holding, Inc. is the sole member of BFL HDFC. BFL HDFC is a 51% owner of East 138th Street GP, LLC who has a .01% ownership interest in East 138th Street Owners LLC. No transactions have taken place between Barrier Free Living Holding, Inc. and BFL HDFC. Barrier Free Living, Inc. and other parties to this structure have provided guarantees required by the Equity Investors and Construction Lenders. As part of the creation of this structure, Barrier Free Living, Inc. entered into a supportive housing agreement with Alembic Development Company, LLC ("ADC") to develop this project.

#### Note 10 - Available Resources and Liquidity

The following reflects the Organization's financial assets as of the balance sheet date, reduced by amounts not available for general use within one year of the balance sheet date because of contractual or donor-imposed restrictions; or internal designations as of June 30, 2019.

Cash and cash equivalents	\$ 1,068,407
Contracts and grants receivable	2,243,130
Total	3,311,537
Contractual or donor-imposed restrictions:	
Purpose restricted	(42,266)
Internal designations by board of directors	(483,682)
Financial assets available to meet cash needs for general expenditures within one year	\$ 2,785,589

The Organization typically received reimbursement from contracts on a monthly and quarterly basis, thereby providing a steady inflow of funds during the year. The Organization's expenditures are not subject to significant seasonal fluctuations.

The Organization manages its liquidity and reserves following three guiding principles: operating with a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that capital expenditures can be accommodated. To achieve these targets, the entity forecasts its future cash flows, monitors its liquidity quarterly, and monitors its reserves annually. During the year ended June 30, 2019, the level of liquidity and reserves was managed within the policy requirements.

#### Note 11 - Subsequent Events

The Organization has evaluated all events or transactions that occurred after June 30, 2019 through November 26, 2019, which is the date that the consolidated financial statements were available to be issued. During this period, there were no material subsequent events requiring disclosure.



### BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES SUPPLEMENTARY INFORMATION CONSOLIDATING STATEMENT OF FINANCIAL POSITION JUNE 30, 2019

#### **ASSETS**

	Barrier F Livino Holding,	g	Barrier Free Living, Inc.	Cei Disab De	e New York nter for the bled Housing velopment Company	De	edom House Housing evelopment Fund mpany, Inc.	for	edom House People with abilities, Inc.	Eliminations	Consolidated
CURRENT ASSETS: Cash and cash equivalents Contracts and grants receivable Prepaid expenses Intercompany receivable/payable Other current assets	\$	- - - -	\$ 313,530 1,138,317 220,737 946,253 21,122	\$	2,225 - - - - -	\$	725,809 - - 611,804 -	\$	26,843 1,104,813 - - - 8,510	\$ - - - (1,558,057) -	\$ 1,068,407 2,243,130 220,737 - 29,632
Total Current Assets			2,639,959		2,225		1,337,613		1,140,166	(1,558,057)	3,561,906
DEFERRED CHARGE							4,732,339				4,732,339
PROPERTY AND EQUIPMENT, NET		_	456,215		478,185		3,857,294		-		4,791,694
TOTAL ASSETS	\$	_	\$ 3,096,174	\$	480,410	\$	9,927,246	\$	1,140,166	\$ (1,558,057)	\$ 13,085,939
CURRENT LIABILITIES:  Accounts payable and accrued expenses Accrued salary and vacation payable Advances from government agencies Intercompany receivable/payable	\$	_ - - - -	\$ 300,130 \$ 385,901 107,247	<u>ET AS\$</u>	SETS (DEFICI 18,114 - - -	<u>IT)</u> \$	11,950 - - - -	\$	22,554 81,324 - 1,558,057	\$ - - - (1,558,057)	\$ 352,748 467,225 107,247
Total Current Liabilities		-	793,278		18,114		11,950		1,661,935	(1,558,057)	927,220
NON-CURRENT LIABILITIES: Loan payable Note payable		- -	120,000		<u>-</u>		8,326,039		<u>-</u>		120,000 8,326,039
Total Liabilities			913,278		18,114		8,337,989		1,661,935	(1,558,057)	9,373,259
COMMITMENTS AND CONTINGENCIES											
NET ASSETS (DEFICIT): Without donor restrictions - operating Without donor restrictions - board designated Total without donor restrictions With donor restrictions - purpose restricted		- - - -	2,140,630 - 2,140,630 42,266		461,386 910 462,296		1,106,485 482,772 1,589,257		(521,769) - (521,769)	- - - - -	3,186,732 483,682 3,670,414 42,266
Total Net Assets (Deficit)		_	2,182,896		462,296		1,589,257		(521,769)		3,712,680
TOTAL LIABILITIES AND NET ASSETS (DEFICIT)	\$	-	\$ 3,096,174	\$	480,410	\$	9,927,246	\$	1,140,166	\$ (1,558,057)	\$ 13,085,939

### BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES SUPPLEMENTARY INFORMATION CONSOLIDATING STATEMENT OF FINANCIAL POSITION JUNE 30, 2018

#### **ASSETS**

	Barrier Free Living Holding, Inc.	Barrier Free Living, Inc.	The New York Center for the Disabled Housing Development Company	Freedom House Housing Development Fund Company, Inc.	Freedom House for People with Disabilities, Inc.	Eliminations	Consolidated
CURRENT ASSETS: Cash and cash equivalents Contracts and grants receivable Prepaid expenses Intercompany receivable/payable Other assets	\$ - - - - -	\$ 434,660 1,490,976 198,225 974,664 28,972	\$ 108,670 - - - -	\$ 873,166 - - 927,821 -	\$ 374,712 1,100,277 - - 1,655	\$ - - - (1,902,485)	\$ 1,791,208 2,591,253 198,225 - 30,627
Total Current Assets	<u>-</u> _	3,127,497	108,670	1,800,987	1,476,644	(1,902,485)	4,611,313
DEFERRED CHARGE				4,434,799			4,434,799
PROPERTY AND EQUIPMENT, NET			305,467	3,937,161			4,242,628
TOTAL ASSETS	\$ -	\$ 3,127,497	\$ 414,137	\$ 10,172,947	\$ 1,476,644	\$ (1,902,485)	\$ 13,288,740
CURRENT LIABILITIES: Accounts payable and accrued expenses Accrued salary and vacation payable Advances from government agencies Intercompany receivable/payable	\$ - - - -	\$ 245,145 362,300 321,517	ET ASSETS (DEFICI) \$ 18,114 - - -	<u>T)</u> \$ - - - -	\$ 16,915 75,736 3,278 1,902,485	\$ - - - (1,902,485)	\$ 280,174 438,036 324,795
Total Current Liabilities	-	928,962	18,114	-	1,998,414	(1,902,485)	1,043,005
NON-CURRENT LIABILITIES:  Loan payable  Note payable		80,000		8,326,039			80,000 8,326,039
Total Liabilities		1,008,962	18,114	8,326,039	1,998,414	(1,902,485)	9,449,044
COMMITMENTS AND CONTINGENCIES							
NET ASSETS (DEFICIT): Without donor restrictions - operating Without donor restrictions - board designated Total without donor restrictions With donor restrictions - purpose restricted	- - - -	2,019,613 	306,755 89,268 396,023	888,176 958,732 1,846,908	(521,770) - (521,770)	- - - -	2,692,774 1,048,000 3,740,774 98,922
Total Net Assets (Deficit)		2,118,535	396,023	1,846,908	(521,770)		3,839,696
TOTAL LIABILITIES AND NET ASSETS (DEFICIT)	\$ -	\$ 3,127,497	\$ 414,137	\$ 10,172,947	\$ 1,476,644	\$ (1,902,485)	\$ 13,288,740

### BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES SUPPLEMENTARY INFORMATION CONSOLIDATING STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2019

	Barrier Free Living Holding, Inc.	B	arrier Free Living, Inc		The New York Center for the Disabled Housing Development Company	Freedom House Housing Development Fund Company, Inc.	Freedom House for People with Disabilities, Inc.	Eliminations		Consolidated	
	Without Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	Without Donor Restrictions	Without Donor Restrictions		Without Donor Restrictions	With Donor Restrictions	Total
REVENUES:											
Government contracts and grants	\$ -	\$ 3,624,342	\$ -	\$ 3,624,342	\$ -	\$ 297,562	\$ 3,368,198	\$ -	\$ 7,290,102	\$ -	\$ 7,290,102
In-kind contributions	-	427,712	-	427,712	-	-	105,145	-	532,857	-	532,857
Program service fees	-	36,300	-	36,300	-	-	-	-	36,300	-	36,300
Contributions	-	103,728	22,054	125,782	-	-	11,707	-	115,435	22,054	137,489
Management fee	-	503,495	-	503,495	-	-	-	(503,495)	-	-	-
Rental income	-	-	-	-	79,527	136,561	-	(216,088)	-	-	-
Interest	-	-	-	-	28	884	304	-	1,216	-	1,216
Miscellaneous	-	17,188	-	17,188	-	-	-	-	17,188	-	17,188
Net assets released from restrictions		78,710	(78,710)						78,710	(78,710)	
Total Revenues		4,791,475	(56,656)	4,734,819	79,555	435,007	3,485,354	(719,583)	8,071,808	(56,656)	8,015,152
EXPENSES:											
Program services	-	3,487,488	-	3,487,488	13,282	327,868	3,346,378	(216,088)	6,958,928	-	6,958,928
Supporting service:											
Management and general		1,182,970		1,182,970		270	503,495	(503,495)	1,183,240		1,183,240
Total Expenses		4,670,458		4,670,458	13,282	328,138	3,849,873	(719,583)	8,142,168	<u> </u>	8,142,168
CHANGE IN NET ASSETS BEFORE OTHER CHANGES	-	121,017	(56,656)	64,361	66,273	106,869	(364,519)	-	(70,360)	(56,656)	(127,016)
Transfer of reserve fund						(364,520)	364,520			-	
CHANGE IN NET ASSETS	-	121,017	(56,656)	64,361	66,273	(257,651)	1	-	(70,360)	(56,656)	(127,016)
NET ASSETS (DEFICIT), BEGINNING OF YEAR		2,019,613	98,922	2,118,535	396,023	1,846,908	(521,770)		3,740,774	98,922	3,839,696
NET ASSETS (DEFICIT), END OF YEAR	\$ -	\$ 2,140,630	\$ 42,266	\$ 2,182,896	\$ 462,296	\$ 1,589,257	\$ (521,769)	\$ -	\$ 3,670,414	\$ 42,266	\$ 3,712,680

### BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES SUPPLEMENTARY INFORMATION CONSOLIDATING STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2018

	Barrier Free Living Holding, Inc.	Ba	arrier Free Living, Inc.		The New York Center for the Disabled Housing Development Company  Freedom House Housing Development Fund Company, Inc.		Freedom House for People with Disabilities, Inc.	Eliminations	Consolidated		
	Without Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	Without Donor Restrictions	Without Donor Restrictions		Without Donor Restrictions	With Donor Restrictions	Total
REVENUES:											
Government contracts and grants In-kind contributions	\$ - -	\$ 4,834,899 677,724	\$ - -	\$ 4,834,899 677,724	\$ - -	\$ 297,540 -	\$ 3,153,192 135,364	\$ - -	\$ 8,285,631 813,088	\$ - -	\$ 8,285,631 813,088
Program service fees	-	36,300	-	36,300	-	-	-	-	36,300	-	36,300
Contributions Management for	-	101,694	83,320	185,014 470,612	-	-	3,242	- (470,612)	104,936	83,320	188,256
Management fee Rental income	-	470,612	-	470,012	24,242	133,809	-	(158,051)	-	-	-
Interest	-	349	-	349	73	1,946	675	(130,031)	3,043	-	3,043
Miscellaneous	_	9,350	_	9,350	73	1,940	31	_	9,381	_	9,381
Net assets released from restrictions	_	34,398	(34,398)	-	_	_	-	_	34,398	(34,398)	-
Not accoust followed from focultations		01,000	(01,000)						01,000	(01,000)	
Total Revenues		6,165,326	48,922	6,214,248	24,315	433,295	3,292,504	(628,663)	9,286,777	48,922	9,335,699
EXPENSES:											
Program services Supporting service:	-	4,925,412	-	4,925,412	6,608	311,755	2,737,837	(158,051)	7,823,561	-	7,823,561
Management and general		1,070,769		1,070,769		9,289	470,612	(470,612)	1,080,058		1,080,058
Total Expenses		5,996,181		5,996,181	6,608	321,044	3,208,449	(628,663)	8,903,619		8,903,619
CHANGE IN NET ASSETS	-	169,145	48,922	218,067	17,707	112,251	84,055	-	383,158	48,922	432,080
NET ASSETS (DEFICIT), BEGINNING OF YEAR		1,850,468	50,000	1,900,468	378,316	1,734,657	(605,825)		3,357,616	50,000	3,407,616
NET ASSETS (DEFICIT), END OF YEAR	\$ -	\$ 2,019,613	\$ 98,922	\$ 2,118,535	\$ 396,023	\$ 1,846,908	\$ (521,770)	\$ -	\$ 3,740,774	\$ 98,922	\$ 3,839,696

# BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES SUPPLEMENTARY INFORMATION CONSOLIDATING STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2019

		ving, Inc. and The No ed Housing Developr			edom House House oment Fund Comp			dom House for Pe vith Disabilities, Ind			
		Management			Management		Management				
	Program	and		Program	and		Program	and			
	Services	General	Total	Services	General	Total	Services	General	Total	Eliminations	Consolidated
Salaries and wages	\$ 1,774,438	\$ 676,235	\$ 2,450,673	\$ -	\$ -	\$ -	\$ 1,769,412	\$ 503,495	\$ 2,272,907	\$ (503,495)	\$ 4,220,085
Employee benefits	301,105	133,583	434,688	-	-	-	365,250	-	365,250	-	799,938
Payroll taxes	213,273	22,970	236,243	-	-	-	214,870	-	214,870	-	451,113
In-kind contributions: home care services, social			-								-
work, occupational therapy, food, supplies and legal	263,853	163,859	427,712	-	-	-	105,145	-	105,145	-	532,857
Consultants and professional fees	374,517	98,973	473,490	-	-	-	175,989	-	175,989	-	649,479
Depreciation and amortization	27,274	-	27,274	327,868	-	327,868	-	-	-	-	355,142
Repairs and maintenance	17,497	-	17,497	-	-	-	114,661	-	114,661	-	132,158
Office supplies	57,354	23,434	80,788	-	-	-	51,197	-	51,197	-	131,985
Utilities	-	-	-	-	-	-	165,159	-	165,159	-	165,159
Event expense	23,315	-	23,315	-	-	-	2,864	-	2,864	-	26,179
Rent	243,945	-	243,945	-	-	-	136,561	-	136,561	(216,088)	164,418
Insurance	48,390	36,312	84,702	-	-	-	83,751	-	83,751	-	168,453
Program supplies	53,177	-	53,177	-	-	-	54,510	-	54,510	-	107,687
Telephone	36,379	3,785	40,164	-	-	-	34,486	-	34,486	-	74,650
Food	6,604	3,858	10,462	-	-	-	12,089	-	12,089	-	22,551
Transportation	11,914	4,653	16,567	-	-	-	20,298	-	20,298	-	36,865
Residents'/children's activities	-	-	-	-	-	-	39,779	-	39,779	-	39,779
Miscellaneous	47,735	15,173	62,908	-	250	250	317	-	317	-	63,475
Bank charges and fees	-	135	135	-	20	20	40	-	40	-	195
Total Expenses	\$ 3,500,770	\$ 1,182,970	\$ 4,683,740	\$ 327,868	\$ 270	\$ 328,138	\$ 3,346,378	\$ 503,495	\$ 3,849,873	\$ (719,583)	\$ 8,142,168

# BARRIER FREE LIVING HOLDING, INC. AND SUBSIDIARIES SUPPLEMENTARY INFORMATION CONSOLIDATING STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2018

		ing, Inc. and The N d Housing Develop			edom House House ment Fund Compa	•		edom House for Pe with Disabilities, Inc			
	Management				Management			Management			
	Program	and		Program	and		Program	and			
	Services	General	Total	Services	General	Total	Services	General	Total	Eliminations	Consolidated
Salaries and wages	\$ 2,571,104	\$ 640,322	\$ 3,211,426	\$ -	\$ -	\$ -	\$ 1,396,183	\$ 470,612	\$ 1,866,795	\$ (470,612)	\$ 4,607,609
Employee benefits	412,517	104,794	517,311	-	-	-	230,925	-	230,925	-	748,236
Payroll taxes	308,864	16,687	325,551	-	-	-	171,353	-	171,353	-	496,904
In-kind contributions: home care services, social											
work, occupational therapy, food and supplies and legal	505,929	171,795	677,724	-	-	-	135,364	-	135,364	-	813,088
Consultants and professional fees	447,656	39,402	487,058	-	-	-	167,933	-	167,933	-	654,991
Depreciation and amortization	683	-	683	311,755	-	311,755	-	-	-	-	312,438
Repairs and maintenance	101,175	-	101,175	-	8,900	8,900	92,006	-	92,006	-	202,081
Office supplies	127,056	43,023	170,079	-	-	-	42,271	-	42,271	-	212,350
Utilities	-	-	-	-	-	-	156,983	-	156,983	-	156,983
Rent	162,014	1	162,015	-	-	-	133,809	-	133,809	(158,051)	137,773
Insurance	61,815	24,667	86,482	-	-	-	77,420	-	77,420	-	163,902
Program supplies	55,548	-	55,548	-	-	-	33,169	-	33,169	-	88,717
Telephone	42,877	7,195	50,072	-	-	-	30,837	-	30,837	-	80,909
Food	35,445	5,782	41,227	-	-	-	10,067	-	10,067	-	51,294
Transportation	7,130	1,970	9,100	-	-	-	19,300	-	19,300	-	28,400
Residents'/children's activities	-	-	-	-	-	-	39,608	-	39,608	-	39,608
Miscellaneous	92,207	13,668	105,875	-	278	278	382	-	382	-	106,535
Bank charges and fees		1,463	1,463		111	111	227		227		1,801
Total Expenses	\$ 4,932,020	\$ 1,070,769	\$ 6,002,789	\$ 311,755	\$ 9,289	\$ 321,044	\$ 2,737,837	\$ 470,612	\$ 3,208,449	\$ (628,663)	\$ 8,903,619